

Integrated Policy for Quality, Environment, Health, and Safety

18/06/2024 Rev.02

CELME regards the quality of its products and services, the safety of its workers, and the environment in which it operates as integral aspects of its activities. To this end, the company commits to providing human, instrumental, and financial resources to continuously improve product and service quality, protect the environment, and safeguard worker health and safety.

Over time, CELME has ensured increasing customer satisfaction, a fundamental prerequisite for developing and affirming the company's success.

To continue to achieve these objectives, CELME aims to:

1. Define, implement, and maintain an Integrated Management System in line with the requirements of standards UNI EN ISO 9001:2015, UNI EN ISO 14001:2015, and UNI ISO 45001:2018.
2. Align business processes with the operational context and the expectations of interested parties, assessing and mitigating risks associated with organisational, environmental, and health and safety aspects; promoting environmentally friendly solutions; reducing energy and resource consumption; and preventing workplace accidents and occupational illnesses.
3. Ensure the adoption and integration of Quality, Environment, and Health and Safety Management System requirements into the company's business processes.
4. Develop appropriate control systems to continuously monitor implementation across the Integrated Management System, ensuring alignment with organisational objectives.
5. Comply with legislative, regulatory, and contractual requirements.
6. Manage waste effectively, prioritising recycling or recovery whenever possible.
7. Ensure comprehensive information and training for personnel on Environmental, Health and Safety, and Quality matters.
8. Guarantee the broad dissemination of training and information on workplace risks, as well as preventive and protective measures, to all workers.
9. Encourage business partners to prioritise environmental responsibility and climate action, collaborating wherever possible to minimise the environmental impact of their activities.
10. Design, organise, and deliver products and services to meet customer quality needs and expectations, ensuring the product lifecycle is managed responsibly from procurement to final disposal in an environmentally respectful manner.
11. Ensure the design of machinery, plants, equipment, workplaces, and operational and organisational methods aligns with the protection of workers' health and safety, as well as the safety of third parties and the communities in which the company operates.

12. Operate in accordance with the principles of continual improvement of management systems.
13. Encourage the active participation and consultation of interested parties to ensure the efficient and effective application of the integrated management system.
14. Ensure consultation and active participation of workers, preferably through the Workers' Safety Representative, on matters related to workplace health and safety.
15. Conduct regular safety audits and inspections, reviewing operational activities, training and informational materials, risk assessments, and prevention and improvement plans.
16. Strive for reasonable and consistent improvements in safety performance and the physical and intellectual well-being of workers through effective organisational practices and the provision of sufficient financial, human, and technological resources.
17. Encourage the timely identification and thorough analysis of issues and emerging needs to ensure the most effective, in-depth actions are implemented each time.
18. Foster cooperation and collaboration with business organisations, trade unions, and external bodies.
19. Prioritise corrective actions through the implementation of preventive and protective measures, including internal investigations into potential health and safety risks, to reduce the likelihood of incidents, accidents, occupational illnesses, or other non-compliance issues.
20. Support business growth while emphasising worker satisfaction, environmental preservation, customer satisfaction, and worker health and safety.

General Management

PASQUETTO DANIELE